

Welcome OUR NEW TEAM MEMBERS

We would like to introduce to you our new staff members at
Intelligent Placement Head Office

We wish them all the best in their respective positions.

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Take care of your employees and they will take care of your business. It's as simple as that.

-Richard Branson

Loyal Employees are Assets – Not Liabilities!

Employees are your most valuable resource. Yet many companies ignore and treat their employees poorly. Our system has fallen into a self-reinforcing command loop construct as follows: Increase shareholder value at all costs without regard for the human factor. Sadly, if you do not cure the cancer in the root of the tree, not only will the branches and leaves die; but so will the tree. I have seen many employers take loyal employees for granted. They assume they will not leave so they refuse to give in to any of their requests whether it be a pay raise or even extra vacation. Employees want to be compensated fairly for their workload and contribution. But money is only one factor. Most people want to feel appreciated and valued at work. They want autonomy and flexibility. When they have ownership for their work, they feel and act more responsibly towards the well-being of an organization. Employees are less prone to be dissatisfied when they know there is room to learn, grow, take on additional responsibility and move up the ladder.

Loyal employees are a major asset for a strong business. When a company loses a great employee it causes the other employees to have reason to start thinking, "Why would that person leave the organization, and why would the organization let them get away? Perhaps I should start looking elsewhere myself." Not only will other employees question it, but clients often question it as well. When clients trust an employee and that employee leaves, the clients begin to feel a sense of loss. The ripple effect of losing a great employee is tremendous and it goes well beyond what is easily quantified.

*"Train people well enough so they can leave,
treat them well enough so they don't want to."*

Richard Branson

Employees are a company's greatest asset - they're your competitive advantage. They are your best brand ambassadors. Your brand position is determined by the customer's experience. The experience is delivered by your front line employees. If you take care of your employees, they will take care of the business. Your employees know your customers best. They use your internal tools and systems every day. They have the answers on how to improve customer service and your products. They have the solutions on how to improve systems which can save money by driving efficiencies.

Employees are the backbone of any organization. In order to remain strong in an industry, employees have to be kept happy. Happy employees are always willing to do more, they will go to great lengths to help the company grow. Charity begins at home. If you want to get the best out of your employees - **Treat them well.**

Top Candidates



Gauteng—Mechanical Engineer

This candidate has a B.Tech Mechanical Engineering qualification and he has at least 15 years experience within the maintenance environment. He has thorough knowledge of mechanical and electrical equipment, e.g. pumps, compressors, turbines, generators, etc. which are used onboard ships and in the power generating plant. He has good knowledge of OSIS maintenance system used in the SA Navy and the SAP maintenance system used at Eskom.

This candidate also completed numerous in-house training courses in have safety, firefighting and emergency procedure training which he did from both the SA Nay and Eskom. In the SA Navy as an officer he was also a damage control and safety leader. At Eskom he was appointed as a SHE representative.

He is a dedicated person, highly organized, independent and a good team player. Able to effectively coordinate tasks to accomplish projects within timelines and budget. Skilled at enlisting the support of all team members in aligning with project and organizational goals.

He is available immediately and in the market for R 40 - R45pm for a position in Gauteng.

If interested in this candidate please contact Helen du Toit at 076 772 9933 for more information

Gauteng—Financial Administrator

Our candidate is a seasoned African female, Financial Administrator in the Randburg area with a BCOM in Economics and Management from the University of South Africa.

She is fully computer literate in MS Office and her best competencies include strong administration skills, excellent work etiquette, professional communication in the work place and being a team player.

She holds a Code B driver's license and her own transport to and from work. She is currently in the market exploring greater career challenges and personal development that will compliment her qualification to date.

She has a lovely personality with a spontaneous nature and easy approach style. She has been employed by reputable employers to date and will be a definite asset to any future employers.

If interested in this candidate please contact Janine Julyan at 083 235 0707 for more information

For more Top Candidates you can also visit our website

www.intelligentplacement.co.za/employers

Top skills available in the market in various sectors.

Top Candidates



Eastern Cape—Buyer

Our candidate is a highly experienced and knowledgeable Buyer in the Automotive Manufacturing sector, who is also a qualified Fitter Artisan by trade and has an impressive employment tenure in the manufacturing industry.

Given his technical background and Artisan qualification, he has excellent knowledge and skills of the engineering department and how it relates to the bigger procurement process and project buying function.

He is currently in the market for a new challenge and new working environment, hence my comfortable recommendation of him towards any Buyer position at your company. He has furthermore secured the highest recommendation by Superiors and will be an easy hire in terms of knowledge and skill.

His salary expectation is negotiable and he is based around the Port Elizabeth area.

If interested in this candidate please contact Janine Julyan at 083 235 0707 for more information

Western Cape—Network Engineer/Architect

Our candidate is a seasoned Network Engineer/Architect with more than 10 years experience working in Higher Education. He completed his National Diploma: Information Technology in 2006 at Cape Peninsula University of Technology. He completed his BTech: Information Technology in 2008 at Cape Peninsula University of Technology. He is currently studying towards his MTech in Overlay Networks (SDN).

He is passionate about Information Technology, always pursues to find, plan and execute the best solution for the needs of his employer. He thinks out of the box, researches and explores the latest and best technology available. He aims to always be informed and up to date regarding the latest technology that is available in Network Solutions.

He is in the market for R650K per annum CTC.

If interested in this candidate please contact Johalize Swart at 021-201 5077 for more information

Office Funnies...

Multitasking

